



North Hykeham Town Council

Minutes of the Town Council meeting 05/25
held on Thursday 8th January 2026 at 7pm

Councillors Present: M Lofts (Chair), C Briggs, A Cruickshanks, K Harrison, G Killingsworth, D Lovejoy, A Marshall, C Nnamdi, T Ogden, D Rawson, SP Roe, K Sampson, S Sampson, H Stewart, R Sylvester, P Wray

In Attendance: Mrs M Parker – Town Clerk
Mrs G Culverwell – Deputy Clerk
Mrs E Whittle – Assistant Clerk
Mr D Steels – NKDC Assistant Director of Environment and Public Protection
2 members of the public

- 05-25.1 Apologies for absence and acceptance of reasons given to the Clerk prior to the meeting.**
It was **RESOLVED** to accept Apologies for absence and reasons given from Cllr J Holt.

Apologies from Cllr Woodruff (LCC) and Cllr Clarke (NKDC) were noted by Members.

- 05-25.2 Presentations by David Steels, NKDC's Assistant Director of Environment and Public Protection on: NKDC's new kerbside food waste collections:** Members were shown the new food waste caddy and kitchen caddy (smaller grey caddy) and how to use them. They are to be rolled out by April 2026 when the first collections would commence.

North Hykeham would have the caddies delivered along with 52 liners during February/March. Liners do not necessarily have to be used, any liner/plastic bag can be used and the caddies are to be collected weekly. The collected food waste would be used to generate electricity, biomass and fertilizer. Collection for those that are on the list that need the bins collected from their door will continue.

Trauma/bleed kits: Three trauma/bleed kits are designed to be included within the defibrillators (North Hykeham have 2 defibrillators) the third kit placement to be considered as another agenda item at a future meeting. Members agreed that the trauma/bleed kits should be held with the external defibrillators owned by the Town Council.

Cllr M Lofts thanked Mr Steels for attending. *(Mr Steels left the meeting at this time - 7.25pm)*

- 05-25.3 Receipt of any Declaration of Members' Interest under the Localism Act 2011**
There were no other Declarations of Members' Interest were made.

- 05-25.4 Draft Minutes of the Town Council meeting held on 13th November 2025 be approved as the Minutes of that meeting**
It was **RESOLVED** to accept the draft minutes of the Town Council Meeting held on 13th November 2025 as a true record of the meeting and were signed as the Minutes of that Meeting accordingly.

- 05-25.5 Co-option of a new Town Councillor to the vacant seat in Moor Ward**
Members considered applications from two candidates for co-option to the councillor vacancy on Moor Ward. Cllr Lofts invited the candidates to speak to the Council to give their reasons for wanting to join the Council before Members voted to select a candidate for co-option.

It was **RESOLVED** to appoint Ellery Smith as a Town Councillor to the vacant seat on Moor Ward.

The Chair congratulated Cllr Smith and welcomed him to the meeting table. Cllr Smith signed his Acceptance of Office and joined the meeting.

7.37pm – 1 Member of the public left the meeting.

05-25.6 Chair's Announcements.

Cllr Lofts (Chair) informed members that in his capacity as Mayor he attended the nearly new Christmas Market which raised £1500 for the food bank and a service at Lincoln Cathedral to raise money for the Mayor of Lincoln's charity.

Cllr Lofts (Chair) noted that the previous Assistant Clerk had left and congratulated and welcomed the new Assistant Clerk and the Administration Assistant, Helen Wall.

05-25.7 County and District Councillors' reports.

Cllr Roe, in his capacity as a LCC Cllr, advised the following: -

- that the bypass had gone through its final stages for approval.
- he would be looking at traffic safety on Manor Farm Estate along with the Mayor, Cllr Lofts. Cllr Roe had already managed to overturn a ruling by writing to Highways to reduce the road lines.
- there is a possibility of some extra pull-in places in the future plus an enforceable 20 mile an hour speed limit on the Manor Farm estate. Cllr Roe had asked for angled parking bays at the bigger play park on that estate (Mill Park).
- A Highways Office was shown Nero Way where Cllr Roe highlighted that there was room for 12 parking bays to be marked out in the parking area, which will hopefully go ahead.
- The LCC council tax budget for 2026/27 would most likely be a 4.99% increase.

Cllr Lofts, in his capacity as a NKDC Cllr, advised that: -

- He had requested the trauma/ bleed kits, which had been an item on the agenda

05-25.8 Correspondence and Clerk's Items.

The Town Clerk thanked all those who helped out at the Christmas Fayre in November 2025. The event went well, considering the inclement weather on the day. A full debrief had taken place along with a completed Lessons Learned meeting.

The Town Clerk presented the following correspondence and items:

- Central Lincolnshire – Local Plan Call for Sites 2025. In preparation for the CLLP review, LCC are inviting landowners, developers, organisations, and members of the public to submit sites within Central Lincolnshire that they think have potential to be considered for new development. Submissions to be made by 15th February 2026 via <https://central-lincs.hub.arcgis.com/pages/call-for-sites>
- All Members were asked to sign a Civility & Respect Statement of Assurance, in confirmation of supporting the adopted Civility and Respect Pledge.
- LCC initial budget 2026/2027 proposals have been issued for comment – any comments on the proposal should be sent to LCC before 5pm on 27th January 2026
- Environment Agency shared monthly update/key topic of information – January's topic is 'What is a Flood Storage Reservoir?'

Updates from last TC meeting:

Item No:	Action	Update
04-25.14	Armed Forces Covenant Trial Roll out	Training date 29 th January 2026
04-25.15	Council's meeting Schedule 2026/27	Published
04-25.16	NHTC councillor vacancies on the North Hykeham Town Twinning Association	To be returned to TC AGM May 26. TC has requested past minutes from NHTTA but received no reply to date.
04-25.19	Hykeham Team Ministry Emergency fund account – return of monies to NHTC	Ongoing

05-25.9 Receive reports and updates from committees and working groups and consider accepting resolutions from approved minutes of committee meetings

Members received reports covering meetings and matters dealt with during December 2025 from representatives of the following committees, with copies of minutes and notes from the statutory committees' meetings available on the council's website: -

- Community & Planning
- Estates and Operations
- Finance and Policy

05-25.10 Schedule of payments and bank reconciliations, for consideration to approve

Members reviewed the Schedule of Payments 1-31st December 2025 (Appendix 1 to these Minutes) and the month end reconciliations to that date.

It was **RESOLVED** that expenditure of £68,561.87 be approved to meet the demands listed on the Schedule of Payments covering 1-31 December 2025.

It was **RESOLVED** that the month end reconciliation for December 2025 be signed as accurate records accordingly.

05-25.11 To receive the Interim Internal Audit for 2025/2026

The Chair informed members that the Interim Internal Audit for 2025/26 has been viewed by the F&P Committee, with no further action required. Cllr Roe mentioned that a new internal auditor had been brought in to look at finances and how the Council was operating. Ear Marked Reserves (EMR) was a recommendation from the Internal Auditor. Cllr Roe also praised the Town Clerk for all her hard work and the supporting staff.

It was **RESOLVED** that the Council received the Interim Internal Audit 2025/2026.

05-25.12 To appoint Councillor Sylvester to the C&P and E&O committees, and Councillor Lovejoy to the C&P committee

It was **RESOLVED** to formally approve the appointment of Councillor Sylvester to the C&P and E&O committees and Councillor Lovejoy to the C&P committee, as per Standing Orders.

05-25.13 To respond to questions which have arisen from the submission of a planning application to develop the Community Hub

The Town Clerk lead the Council through each objection which had been raised regarding the council's Planning application for the development of the Community Hub and Chapel Fields, and Members voted to provide the following responses to the council's planning consultant for further progression with NKDC Planning Officers: -

- Internal Drainage Board: objection by the Internal Drainage board to the proposed area for the BNG area. Members **RESOLVED** that the trees be sited on the piece of land situated between the public footpath and the border of Chapel Fields, nearest Manor Farm Academy.
- Environmental Health: The town council has not yet fully explored the options and provisions of service for the MUGA unit although it has already confirmed it will not be providing floodlights in the area nor does it intend to lock the area; Members **RESOLVED** to follow the recommendation from the planning consultant that the management plan and surfacing details be proposed to be added as a planning condition (i.e. to submit details after planning permission has been granted)
- Highways: LCC requested that a condition be imposed on the planning permission to control construction vehicular movements; Members **RESOLVED** to follow the planning consultant's recommendation that this is unreasonable for a construction of this scale and should be contested.
- Ecology: The Ecologist's recommendation that further survey work is undertaken to assess whether there are any protected species present on site or nearby, due to the proximity of the watercourses and he considers the existing building to have bat roosting potential; Members **RESOLVED** to follow the recommendation from its planning consultant that this is contested as the request is not considered to be proportionate for a development of this scale, that the existing building does not contain features suitable for bats as per national guidance and the watercourses are a sufficient distance from the site.

It was **RESOLVED** to instruct the Town Clerk to provide the necessary responses to the council's Planning consultant.

05-25.14 To consider the implications for North Hykeham after the recent announcements to reductions to the local Neighbourhood Policing Team and any further action to be taken by the Town Council

The Chair advised that the Town Clerk had invited the Neighbourhood Police Team's Inspector to attend the meeting, but no response had been received. The Policing in North Hykeham is currently down to one team, with a possibility that the police station in North Hykeham could close.

Cllr Wray commented that he had attended the last Lincolnshire Police and Parish Council briefing session and understood that anti-social behaviour had increased by 40%. Cllr Wray felt that North Hykeham was treated like 'a poor relative' and yet North Hykeham continues to be a growing town. Members discussed that residents were unlikely to report incidents to the Police which may create a false picture of crime/antisocial behaviour.

It was **RESOLVED** to pass this item to Community and Planning to liaise with Heidi Ryder at NKDC to create a formal response requesting further information to the Police and other parties from the Town Council.

05-25.15 Consider proposals for dates for Town Council Events 2026 (Summer Sundays Jul, Aug, Sept, Xmas Fayre Nov), along with a proposal for a new event for May 2026, as proposed by the C&P committee

Members considered proposed dates for Summer Sundays 2026 events as 19th July, 16th August and 20th September, and for the Christmas Fayre to be held on the 28th November 2026. Cllr Cruickshanks had compiled a report regarding holding a kite festival on the late May bank holiday weekend in 2026 as a recommendation from Community & Planning Committee, for Members to consider. The C&P committee felt that this new event would fill a period between January to July when there were no interfaces with community, however the Town Clerk pointed out that the Annual Town meeting is held in April and is an event as large as the Christmas Fayre in terms of organisation and engagement on the day.

Members were informed by the Town Clerk that new staff training requirements and a smaller Services Team would not accommodate another event in 2026, that councillors should be involved on the day of all the events to help ease that pressure, and that there is a lot of background work to be done for a new event and so suggested that perhaps it would be more prudent to scope for a new event for 2027 instead.

8.55pm – it was RESOLVED that the meeting was extended by a further 10 minutes beyond the Standing Orders stipulated finish time.

It was **RESOLVED** to approve the dates for the Summer Sundays as 19th July, 16th August and 20th September and the Christmas Fayre on the 28th November 2026.

It was **RESOLVED** that no new event would be held in 2026, that Community and Planning would review and prepare a proposal for a new/additional event for 2027 and return it to Town Council for consideration.

05-25.16 Consideration to adopt the following policies and documentation, as reviewed by the Finance and Policy committee:

The Council considered the following policies which had been recommended by the F&P committee:

- **Social Media Policy**
- **Cemetery Policy**

It was **RESOLVED** to adopt the Social Media Policy and Cemetery Policy.

05-25.17 Finalisation of the town council's Precept demand for the financial year 2026-2027

Members discussed the draft precept which would result in a 4.8% increase if there are no changes to demands of the committees following every committee having had an input into the precept demand. This equates to £7.60 per annum for a band D equivalent property.

It was **RESOLVED** that the Town Council's overall precept for 2026/2027 would be £910,863 (as follows), and that the Town Clerk was instructed to submit the Precept Demand for 2026/2027 to NKDC:-

NORTH HYKEHAM TOWN COUNCIL PRECEPT PROPOSALS
FOR 2026/27

	Actual Spend 2024/2025	Precept 2025/2026	Proposed 2026/27	proposed changes from 24/25	
	£	£	£	£	%
Finance and Policy	462,695	522,095	556,684	34,590	6.6
Estates and Operations	219,433	299,655	320,803	21,148	7.1
Community & Planning	19,636	34,775	33,375	-1,400	-4.0
TOTALS	701,764	856,525	910,862	54,338	6.3

Actual percentage change after NKDC tax base
contributions =

4.8

Budget Breakdowns

	Actual Spend 2024/25	Precept 2025/2026	Proposed 2026/27	change from 24/25	
<u>Finance and Policy</u>				actual	%
Democratic Services					
Training and Seminars	80	500	500	0	0.0
Mayoral expenditure	44	750	600	-150	-20.0
Catering	1,638	2,500	2,000	-500	-20.0
Civic Badges	360	250	400	150	60.0
Expenses	0	200	100	-100	-50.0
Elections (to EMR)	6,000	6,000	6,000	0	0.0
Annual Report	0	1,000	1,000	0	0.0
Central Administration					
Salaries (office staff)	141,435	193,095	191,449	-1,646	-0.9
HR/Personnel (to EMR)	0	11,000	11,000	0	0.0
Training and Seminars	3,556	5,000	5,000	0	0.0
Professional & Consultancy fee	11,532	7,500	27,000	19,500	260.0
Strategic Development	4,096	15,000	0	-15,000	-100.0
Insurance	7,775	7,800	7,900	100	1.3
Subscriptions/Fees	11,480	8,000	8,000	0	0.0
Printing/Postage/Stationery	950	875	1,050	175	20.0
Broadband & Telephones	8,553	9,000	10,000	1,000	11.1
IT Services	19,402	11,000	20,000	9,000	81.8
IT equipment	3,521	2,000	0	-2,000	-100.0
Daily Consumables	3,728	5,750	2,800	-2,950	-51.3
Bank Charges	786	850	900	50	5.9
Audit Fees	3,051	4,500	6,500	2,000	44.4
Advertising	0	500	500	0	0.0
Loan Repayments	13,872	14,000	14,100	100	0.7
Loan Interest	8,400	9,000	8,500	-500	-5.6

Uniform and Workwear	178	300	200	-100	-33.3
TV Licence and PPL fees	1,612	900	1,500	600	66.7
Services Team					
Salaries	208,382	202,125	227,086	24,961	12.3
Uniform and Workwear	2,264	2,700	2,600	-100	-3.7
Totals	462,695	522,095	556,684	34,590	6.6

Estates and Operations	Actual Spend 2024/25	Precept 2025/2026	Proposed 2026/27	change from 24/25	
				actual	%
Civic Offices					
Office Cleaning	8,321	5,800	7,200	1,400	24
Office Equipment	4,800	5,770	4,000	-1,770	-31
Non Domestic Rates	6,986	6,986	7,340	354	5
Electricity	5,200	5,500	8,800	3,300	60
Gas	2,850	8,000	3,500	-4,500	-56
Water	710	500	820	320	64
Safety & Sanitation Equipment	510	1,000	1,000	0	0
Buildings Maintenance	15,000	13,300	14,400	1,100	8
Grounds Maintenance (£22k to new EMR)	540	1,000	22,500	21,500	2,150
Arboriculture services (to a new EMR)	0	0	25,000	25,000	n/a
Landscaping	150	500	2,400	1,900	380
Community Hub					
Office Cleaning	5,547	7,000	7,378	378	5
Office Equipment	0	500	500	0	0
Non Domestic Rates	5,614	5,614	5,895	281	5
Electricity	4,150	4,750	7,430	2,680	56
Gas	1,950	7,550	2,685	-4,865	-64
Water	410	300	470	170	57
Safety & Sanitation Equipment	490	1,000	1,000	0	0
Buildings Maintenance	19,500	10,500	12,000	1,500	14
Grounds Maintenance	200	500	500	0	0
Fen Lane Stores					
Daily Consumables	3,100	2,750	3,100	350	13
Outdoor equipment/tools	7,900	8,000	21,500	13,500	169
Vehicle Costs	12,652	81,100	12,000	-69,100	-85
Safety & Sanitation Equipment	850	1,000	1,100	100	10
Buildings Maintenance	0	0	3,000	3,000	n/a
Grounds Maintenance	0	0	7,000	7,000	n/a
Equipment maintenance	7,652	7,000	2,500	-4,500	-64
Witham Fields					
Playground Equipment (to EMR 322)	14,624	10,000	10,000	0	0

Grounds Maintenance	895	3,000	5,000	2,000	67
Equipment maintenance	72	200	200	0	0
St Aiden's Park					
Playground Equipment (to EMR322)	8,846	10,000	12,000	2,000	20
Grounds Maintenance	4,217	3,000	2,000	-1,000	-33
Equipment maintenance	162	600	600	0	0
Glebe Park					
Playground Equipment (to EMR 322)	7,500	10,000	8,000	-2,000	-20
Grounds Maintenance	1,342	2,000	2,000	0	0
Mill Park					
Playground Equipment (to EMR 322)	5,930	8,600	10,000	1,400	16
Grounds Maintenance	1,838	1,000	500	-500	-50
Grange Park					
Playground Equipment (to EMR 322)	0	0	3,000	3,000	n/a
Grounds Maintenance	100	500	500	0	0
Chapel Fields					
Grounds Maintenance	500	1,000	1,000	0	0
Poppyfields					
Grounds Maintenance (from EMR 337)	637	0	0	0	n/a
Dorchester Park					
Playground Equipment (to EMR 322)	0	4,000	3,000	-1,000	-25
Grounds Maintenance	234	500	500	0	0
Cheviot Park					
Playground Equipment (to EMR 322)	0	1,000	4,000	3,000	300
Grounds Maintenance	65	500	500	0	0
Memorial Park					
Playground Equipment (to EMR 322)	2,694	8,600	10,000	1,400	16
Grounds Maintenance	700	1,000	1,000	0	0
Village Green					
Electricity	1,573	1,300	2,000	700	54
Water	326	200	150	-50	-25
Playground Equipment (to EMR 322)	5,701	4,000	5,000	1,000	25
Grounds Maintenance	3,274	2,000	2,000	0	0
Equipment Maintenance	833	800	800	0	0
Landscaping	321	500	500	0	0
Cemetery					
ERoB Refunds (from EMR)	0	0	0	0	n/a
Non Domestic Rates	1,335	1,335	1,400	65	5
Water	108	100	135	35	35
Grounds Maintenance (to EMR 323)	5,273	10,000	20,000	10,000	100
Skatepark					
Grounds Maintenance (to EMR 324)	10,217	12,000	2,000	-10,000	-83

Mill Lane Allotments					
Grounds Maintenance	132	3,500	3,500	0	0
Sharp Walk Allotments					
Grounds Maintenance	105	500	500	0	0
Chapel Lane Allotments					
Grounds Maintenance	102	500	1,000	500	100
NH Street Lighting					
Electricity	6,115	5,000	7,000	2,000	40
Street Lighting maintenance	17,835	5,000	5,000	0	0
NH Street Furniture					
Street Furniture	745	1,500	11,000	9,500	633
Totals	219,433	299,655	320,803	21,148	7.1

Community & Planning	Actual Spend 2024/25	Precept 2025/2026	Proposed 2026/27	change from 24/25	
				actual	%
NH Community Development					
Advertising	723	750	1,500	750	100
Grants and donations	1,739	5,000	5,000	0	0
Newsletters	1,940	2,200	2,300	100	5
Christmas Trees & Lights	568	1,200	1,000	-200	-17
Events Entertainment	7,000	10,000	10,000	0	0
Events First Aid	1,140	1,500	1,500	0	0
Event Security	1,865	1,400	1,400	0	0
Event Toilets	1,845	2,100	2,400	300	14
Event Equipment	574	4,500	1,200	-3,300	-73
Event Licences	0	50	50	0	0
Event Commemoratives	507	450	450	0	0
Annual Community Awards	483	500	500	0	0
Twinning	61	500	500	0	0
Planning Consultation	0	3,000	4,000	1,000	33
Hykeham in Bloom					
Planting and Materials	966	1,000	1,100	100	10
Library					
Printing/Postage/Stationery	115	125	125	0	0
Daily Consumables	110	500	350	-150	-30
Total	19,636	34,775	33,375	-1,400	4.0

05-25.18 To resolve whether the Council will move into Closed Session in accordance with the Public Bodies (Admission to Meetings) Act 1960 for the following confidential agenda item:

It was **RESOLVED** to move to Closed Session in accordance with the Public Bodies (Admission to Meetings) Act 1960.

05-25.19 Receive report and updates from the Personnel sub-committee.

Cllr Killingsworth gave updates from the latest Personnel meeting.

The meeting closed at 9.10pm.

Actions from this meeting:

Item No:	Action	Allocated to	Date to be Completed by
05-25.08	Civility & Respect Statement Assurance to be signed.	All Councillors	At this meeting if possible
05-25.13	Response to questions arising from the submission of the planning application for the Community Hub to be sent to the planning consultant for submission.	TC	With immediate affect
05-25.14	For C&P to liaise with Heidi Rider at NKDC to create a formal response.	Community and Planning Committee	Add to C&P Agenda on 5 th February 2026.
04-25.15	Proposal for a new event for 2027	Community And Planning Committee	Add to C&P Agenda on 5 th February 2026.
04-25.16	The 2026-27 Precept demand of £910,863 to be submitted to NKDC	TC	With immediate effect.

Appendix 1 - Schedule of Payments up to 31st December 2025

North Hykeham Town Council 2025/2026
Schedule of Payments 01-31 December 2025

Date Paid	Payee Name	Amount Paid	Transaction Detail
01/12/2025	Nest Pensions	£ 3,813.04	NEST Pensions Nov25
01/12/2025	UK Fuels Limited	£ 96.86	Fuel
03/12/2025	Asda	£ 19.55	Kitchenware
05/12/2025	Mrs G Culverwell	£ 6.90	Postage
05/12/2025	Mrs M Parker	£ 169.85	Subsistence expenses
05/12/2025	Mr S Proctor	£ 362.13	Safety Glasses Prescript
06/12/2025	Easyspace Ltd	£ 27.78	Domain annual fee
07/12/2025	Post Office	£ 3.85	Large Letter Tracked
07/12/2025	The Royal Oak	£ 170.50	Staff catering
08/12/2025	Peninsula	£ 21.83	HR Services
08/12/2025	British Telecommunications	£ 656.75	phones/broadband
09/12/2025	Peninsula	£ 478.62	HR Services
09/12/2025	Vodafone Ltd	£ 277.35	mobiles
09/12/2025	PHS Group	£ 112.03	Hygiene Services
11/12/2025	Peninsula	£ 2,034.00	HR Services
11/12/2025	We Print Lanyards	£ 120.20	ID Cards, lanyards, holders
11/12/2025	Max Speilman	£ 0.75	Photo printing
11/12/2025	Max Speilman	£ 1.50	Photo printing
12/12/2025	Asda	£ 37.49	Daily Consumables
15/12/2025	Apogee Corporation Ltd	£ 210.05	Photocopier
15/12/2025	UK Fuels Limited	£ 78.67	Fuel
15/12/2025	PHS Group	£ 117.18	Hygiene services
16/12/2025	Santander UK PLC	£ 50.43	Bank Charges 1-30 Nov 2025
16/12/2025	Santander UK PLC	£ 30.00	Bank Charges 31/10-31/11/25
16/12/2025	Santander UK PLC	£ 2.00	Bank Charges 01-30Nov25
17/12/2025	Currys Group Limited	£ 289.00	Dishwasher
17/12/2025	Canva UK Operations Ltd	£ 13.00	Subscription
17/12/2025	Santander Corporate Current AC	£ 800.00	Card top-up
18/12/2025	Mobilize Financial Services	£ 215.20	Vehicle lease
21/12/2025	Asda	£ 96.42	Kitchen appliances (small)
22/12/2025	Mr Graham Martin	£ 275.00	ERoB Refund A243
22/12/2025	Mrs M Rutherford	£ 400.00	ERoB refund A550
22/12/2025	Mr P Ashworth	£ 400.00	ERoB refund A291
22/12/2025	Miss D Gibson	£ 15.00	Trader refund - Xmas fayre
22/12/2025	Hykeham DIY	£ 23.98	Equipment
22/12/2025	Hykeham DIY	£ 14.98	Materials
22/12/2025	Vic Group	£ 659.88	Equipment hire
22/12/2025	Selmec (Lincoln) Ltd	£ 300.00	Maintenance
22/12/2025	Stance Security	£ 884.74	Event security
22/12/2025	Go Traffic Management Limited	£ 192.00	Event signs
22/12/2025	E.ON Energy Solutions Limited	£ 711.00	Street Lighting to 31.12.25
22/12/2025	Vic Group	£ 108.00	Equipment Hire

22/12/2025	B&Q Tradepoint	£ 40.00	Equipment
22/12/2025	Selmec (Lincoln) Ltd	£ 370.50	Heating repair
22/12/2025	Lindum Group Ltd	£ 50.40	Call Out 15/11/25
22/12/2025	Kram Cleaning	£ 1,274.00	Cleaning
22/12/2025	Hykeham DIY	£ 39.96	Light clips
22/12/2025	Hykeham DIY	£ 4.99	Staples
22/12/2025	Hykeham DIY	£ 12.96	Hooks
22/12/2025	Viking	£ 200.70	Stationery
22/12/2025	Singleton Event Services Ltd	£ 424.80	First Aid -Event
22/12/2025	Air IT Limited	£ 425.88	IT Services
22/12/2025	Fresh Opportunities Water Solu	£ 110.16	Water cooler
22/12/2025	Root Studio	£ 1,188.00	IT
22/12/2025	Guardian Hygiene Services Ltd	£ 236.40	Water Sampling
22/12/2025	Rhubarb Theatre	£ 734.40	Event entertainment
22/12/2025	Lincolnshire County Council	£ 400.00	Driver Assessment
22/12/2025	Working the Greener Way - online	£ 1,063.35	Interim Audit
22/12/2025	Ripon Farm Services Ltd	£ 9,000.00	Verti Quake
22/12/2025	Freedom Fire & Security Maint	£ 85.24	CCTC Maintenance
22/12/2025	Freedom Fire & Security Maint	£ 163.91	Fire Alarm Maintenance
22/12/2025	Lincoln Rural Training	£ 360.00	Training
22/12/2025	Vic Group	£ 186.00	Equipment hire
22/12/2025	Lindum Group Ltd	£ 444.00	Building Maintenance
22/12/2025	SALARIES	£ 21,848.53	Salaries Dec25
22/12/2025	Peninsula	£ 99.49	HR Services
22/12/2025	Peninsula	£ 2,034.00	HR Services
23/12/2025	Asda	£ 3.42	Dishwasher salt
23/12/2025	TotalEnergies Gas & Power Ltd	£ 211.97	Elec 01/11/25-30/11/25
23/12/2025	TotalEnergies Gas & Power Ltd	£ 868.36	Elec 01/11/25-30/11/25
23/12/2025	TotalEnergies Gas & Power Ltd	£ 749.09	Elec 01/11/25-30/11/25
23/12/2025	Information Commissioner's Off	£ 47.00	GDPR
24/12/2025	HMRC	£ 7,138.36	PAYE/NI DEC25
24/12/2025	Nest Pensions	£ 3,799.24	PENSIONS DEC25
24/12/2025	LCC Pension Fund	£ 458.59	PENSIONS DEC25
29/12/2025	ADOBE Systems Software Ireland	£ 16.64	Adobe monthly subs 28/12-27/1
30/12/2025	TotalEnergies Gas & Power Ltd	£ 174.02	Gas 03/11/25-30/11/25
Total Payments due		£ 68,561.87	